

**INDEPENDENT
NON-EXECUTIVE
DIRECTOR
ROLE PACK**

Closing date for applications is 23:30, Sunday 29 October 2023

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BRITISH
SKYDIVING

WHO WE ARE

British Skydiving is a democratic, not-for-profit organisation whose purpose is to organise, govern and further the advancement of skydiving in the UK.

WELCOME FROM THE CHAIR

Welcome to our role pack. I hope it helps you to get a sense of the Association and whether the INED role might be a good fit for you.

This is an exciting time to join British Skydiving as an INED. 2023 has seen the Association taking some significant steps as part of an ambition to establish itself as a future-facing governing body. This has included recruiting a CEO and setting out our strategic plan for 2023-2027, building our inclusivity strategies by signing up to Charter Membership with Sporting Equals and continuing our good governance journey by commissioning an independent Board review.

Our INEDs play an important role in diversifying the insight and expertise shared around the board table, and a new INED joining British Skydiving is an exciting opportunity to bring another voice into that mix.

I look forward to welcoming the successful candidate to the team.



Mary Barratt
Chair

OUR HISTORY

The British Parachute Association Ltd., trading as British Skydiving, was formed in 1961 and incorporated as a not-for-profit company limited by guarantee in 1966.

British Skydiving is the governing body of skydiving in the United Kingdom and is committed to maintaining the highest standards of safety in the sport. Careful analyses of accidents and injuries over time has enabled British Skydiving to build up detailed knowledge of the risks in the sport. As risks are identified and assessed, measures to manage and control the risks are implemented. These control measures are set out in our Operations Manual.

High quality training packages delivered by British Skydiving ensures consistency for all delegates starting on the pathway to become an instructor. These courses are run by the British Skydiving Safety and Training Team, in partnership with affiliated Parachute Training Organisations.

British Skydiving co-ordinates a varied programme of competitions, promoting skills development and excellence in skydiving, funding national teams and individuals who meet strict performance standards to World Championships.

It also supports major events such as the British Skydiving National Championships in all the major skydiving disciplines, together with British Skydiving UK Skydiving League (UKSL) and British Skydiving Grand Prix Competitions held at Affiliated Parachute Training Organisations throughout the UK.



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OUR VISION

***TO SECURE SKYDIVING AS A SAFE, ENJOYABLE
AND ACCESSIBLE SPORT FOR ALL.***

Our vision is driven by our belief that through the power and inspiration of our members, partners, staff and supporters, we can grow the sport of skydiving, extending its reach, accessibility and positive visibility.



OUR VALUES

COMMITMENT TO EXCELLENCE

Our belief that everything we do must be of the highest standard and reflect our ambitions as the leader of British Skydiving.

RESPECT, INTEGRITY AND TRUST

All our interactions with each other, members, staff, partners, other stakeholders and with the wider public will be characterised by a respect for the views of others and the integrity of our approach.

We will treat all people and issues with fairness and equality at all times. Our behaviours and decisions will always demonstrate the highest levels of integrity.



OUR VALUES

HONESTY AND OPENNESS

We will proactively engage with and listen to our members and other stakeholders, seeking opinion and cultivating understanding of our ambitions and approach.

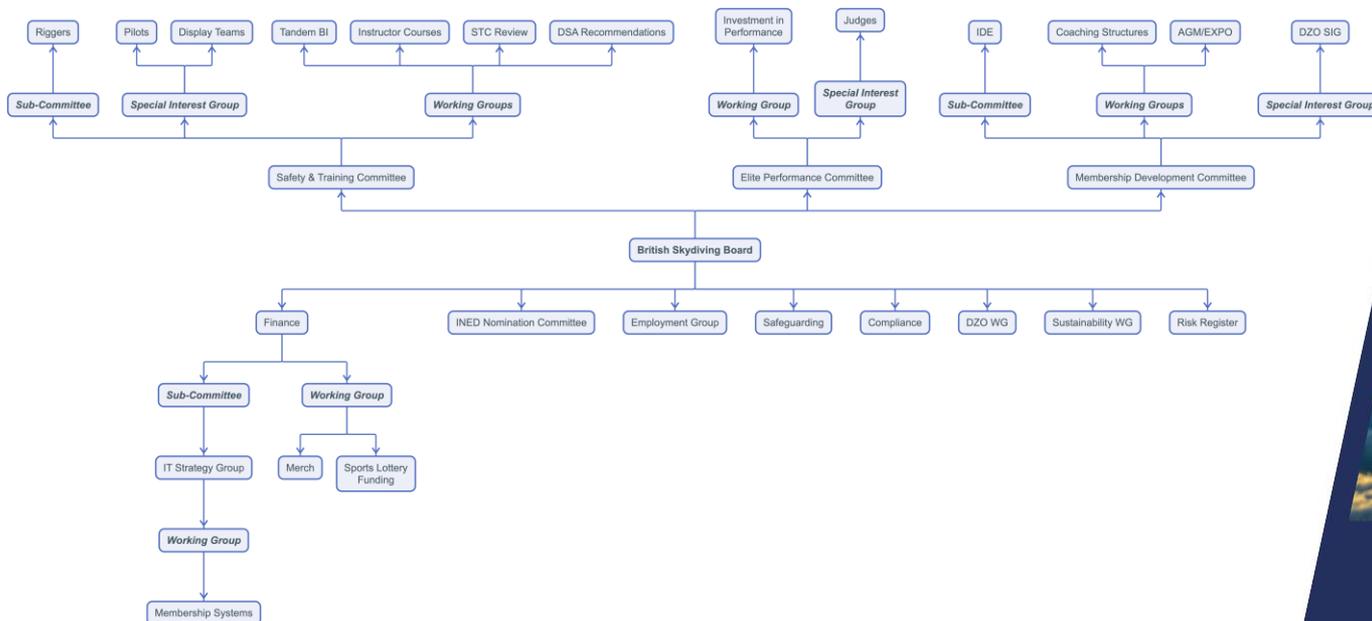
BUILDING OUR KNOWLEDGE

We will facilitate the continuous learning and development of our members to improve their performance and enjoyment of skydiving. We will continuously transform ourselves as a learning organisation in response to the pressures we face to maintain our pre-eminent position in British Skydiving.

We will ensure that our knowledge and development as a body is always of the highest level so that we can support our members to the full.



BOARD STRUCTURE



JOB DESCRIPTION



Role Title Independent Non-Executive Director (Council Member)

Salary Voluntary – expenses only

Contract Fixed-term, initially for 3 years

Role Purpose

Our 12-strong Council (Board of Directors) meets immediately following the AGM in January and then six times per year. It comprises ten Elected Non-Executive Directors (NEDs) nominated from, and elected by, the membership, together with two Independent Non-Executive Directors (INEDs).

There is a vacancy in one of the independent seats. All INEDs are selected by the Nominations Committee for ratification at our AGM. It is envisaged that the successful candidate will be co-opted to Council as a non-voting member with a view to formal appointment as a voting member by the AGM on Saturday 27 January 2024.

We seek individuals with strong leadership skills who can continue to develop and maintain British Skydiving's strategic focus and help the organisation to achieve its goals.

Applicants need to be able to make a commitment to British Skydiving and devote the necessary time, have strategic vision, independent judgement, and an ability to think critically and creatively.

Dimensions

Location: Home-based with 3 in-person Board meetings per year and meetings with staff.

Time Commitment: Approx. 8 hours per month, plus an additional 2 hours for any Committees.

JOB DESCRIPTION



Specialist Skills

We are looking for candidates who will have an empathy with our sport and our skydiving community, together with skills in one or more of the following areas:

- Legal
- Finance

Additional Skills

The successful candidate will also need be able to demonstrate:

- A track record of success in the private, public or voluntary sector;
- the ability to operate at Board level in a national organisation and to help grow the public profile of British Skydiving;
- the ability to think critically, creatively and strategically; the skills to constructively challenge current thinking at Board level;
- a clear commitment to improving diversity and equality and understanding the needs of under-represented groups in sport;
- a good understanding of the sporting landscape.

JOB DESCRIPTION



Inclusion, Diversity & Equality

We value diversity throughout our organisation and are striving for a more diverse Board of Directors. We welcome nominations from everyone, we are looking to attract nominations from women, BAME groups and people with disabilities.

Expenses & Training

We will pay Directors' travel expenses and provide a full induction to our work. In addition to attending Board meetings, we would encourage your attendance at other meetings and British Skydiving events such as competitions.

More Details

For more detailed information about British Skydiving and a list of the current Directors, please visit our website britishskydiving.org.

APPLICATIONS



Application Process

Please email your CV with a covering letter setting out how you meet the competencies of the role and details of two referees to:

Robert Gibson - Chief Executive Officer robert.gibson@britishskydiving.org

Key Dates

- Applications close: 23:30 Sunday 29 October 2023
- Interviews (held via MS Teams): Week beginning 13 November 2023
- Board Meeting (attending as an observer): Tuesday 28 November 2023
- AGM & Inaugural Board Meeting: Saturday 27 January 2024



***CLICK HERE
TO WATCH OUR
REVIEW OF THE
YEAR 2022***

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The logo for British Skydiving is centered on a dark blue background. It features the word "BRITISH" in a bold, red, italicized sans-serif font. Below it, the word "SKYDIVING" is written in a white, outlined, italicized sans-serif font. A thin white line starts from the top left and curves around the left side of the text, ending near the bottom left. The overall design is dynamic and modern.

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